



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD

No. 3 Marcelino Street, Holy Spirit Drive, Diliman, Quezon City 1127
Tel. Nos. 9514981 to 85 (Trunkline) 9513306 (Fax)
website: www.cesboard.gov.ph



**CONFERRING CAREER EXECUTIVE SERVICE (CES)
ELIGIBILITY TO MS. MA. SALOME VILORIA
PANZO, COMPLIANCE OFFICER/VICE
PRESIDENT, PHILIPPINE POSTAL SAVINGS
BANK, INC.**

X----- X

Resolution No. 1358

WHEREAS, Presidential Decree No. 1 provides that an official who meets the necessary managerial experience and other requirements of the Career Executive Service Board (CESB) and who passes the prescribed examinations for the conferment of Career Executive Service (CES) eligibility shall be included in the roster of CES Eligibles;

WHEREAS, the CES Governing Board, in its June 22, 2017 meeting, deliberated the application for CES eligibility of Ms. Ma. Salome Viloria Panzo, Compliance Officer/ Vice President, Philippine Postal Savings Bank, Inc. and decided to hold in abeyance the grant of CES eligibility to Ms. Panzo pending the submission of pertinent documents pertaining to her Notice of Disallowance from the Commission on Audit (COA);

WHEREAS, on 27 June 2017, in compliance with the Board's instruction, Ms. Panzo submitted a copy of the Philippine Postal Savings Bank, Inc.'s Appeal Memorandum on the COA Notice of Disallowance No. 16-002-000-(2015) dated 20 December 2016;

WHEREAS, the salient points/arguments cited in the Philippine Postal Savings Bank, Inc.'s Appeal Memorandum on the COA Notice of Disallowance are as follows:

"POSTBANK funds are not covered by COA Circular No. 2012-003 and COA Resolution No. 2005- 001;

The disallowance of the HMP benefits granted to POSTBANK officers and employees amounts to diminution of benefits prohibited by the Labor Code; and

The disallowance is improper and the officers and employees of POSTBANK cannot be required to return the amount disallowed";

WHEREAS, Ms. Panzo has successfully passed the four-stage CES eligibility examination process, namely: 1.) Written Examination; 2.) Assessment Center; 3.) Performance Validation; and 4.) Board Interview. Ms. Panzo has also complied with the requirements prescribed by the Board, including the submission of performance ratings and clearances from the Civil Service Commission, Office of the Ombudsman and Sandiganbayan;

all

NOW, THEREFORE, foregoing premises considered, the Board **RESOLVES,** as it is hereby **RESOLVED,** to confer Career Executive Service (CES) eligibility upon **MS. MA. SALOME VILORIA PANZO,** Compliance Officer/ Vice President, Philippine Postal Savings Bank, Inc.

APPROVED this 13th day of July 2017 in Quezon City, Philippines.


ALICIA dela ROSA-BALA
Chairperson


EVANGELINE C. CRUZADO
Member


CHARITO R. ELEGIR
Member

ROLANDO L. METIN
Member


ELBA S. CRUZ
Member

ALBERTO A. BERNARDO
Member


ERWIN M. ENAD
Member

Attested by:


CARMELA M. CONTI
Board Secretary III